

FIRST BAPTIST CHURCH WESTERLO

PASTORAL PROFILE

He should:

1. Meet the qualifications of 1 Tim. 3:1-7

FBCW is serious about character and intends to carefully vet any candidate first with regard to character. The church recognizes that no man is perfect and there will always be room for growth and maturity. A pastor's lifestyle should be such that no one can accuse him of conduct which is unbefitting a mature believer. An elder/pastor-teacher is to be a model of Christian maturity in the family, church, and community.

2. Be a team-player rather than a solo leader

The pastor will work with a team of elders to provide oversight of the church ministry. The FBCW's ministry model requires a pastor-teacher who sees himself as a part of a plurality of elders. The elders are committed to multiplying leaders.

3. Be an experienced and affirmed(ordained) Baptist pastor-teacher (Eph. 4:11-16)

- Doctrinally articulate: understands, believes, and is able to clearly communicate sound doctrine.
- Able to lead in equipping believers for ministry with our team of elders.
- Able to keep Christ and the mission of the church at the forefront when dealing with conflict.
- In agreement with the church's values and beliefs. (refer to the web-site)

4. Serve effectively in the First Baptist Church of Westerlo's rural community

- Understand and respond to the culture of the community; present the unchanging Gospel to a changing world; reaching out to the unsaved.
- Lead with the team of elders in fulfilling FBCW's mission of local, regional, and world outreach.
- Relate, love, and minister within the FBCW's unique multi-generational church family.

5. Training/Education and Experience

- Have a proven record of pastoral ministry - at least 5 years preferred.
- Education: minimum BA in Bible or Church Ministry, M.Div. preferred. (The degree is not as critical as having had previous structured formal training that has equipped him to correctly handle the Word of Truth. (2 Tim. 2:15)

- Preferably married, no number of children specified.

6. Competencies

- Instructing/Teaching/Preaching
- Ability to love and connect with the congregation and community.
- Planning/organizing; ability to schedule, plan, and prioritize.